



St Philip CE Primary School, Westbrook, Warrington



St Philip's Centre District Centre
Westbrook
Warrington
WA5 8UE
Tel: 01925 445391

StPhilips_Primary@sch.warrington.gov.uk

Dear applicant,

Thank you for taking an interest in our school. We are extremely proud to be judged as 'outstanding' in all areas by Ofsted in April 2025 and we hope you will consider applying for this post in our wonderful school. St. Philip's Church of England Primary school is a highly successful, three-form intake school with 606 children on roll. Our children are delightful, and we pride ourselves on the values they demonstrate at school.

Our school is set within impressive grounds which we use widely to support the curriculum. We have ample space for sports' facilities as well as a Forest School area. We also enjoy our Spiritual Garden as a place of calm and reflection.

Our building is maintained to a high standard and we enjoy excellent facilities which aid high quality teaching and learning.

Joining our school would mean joining a team of teaching assistants who are highly dedicated to achieving the very best for our children. As a teaching assistant, you would also work with an incredible group of teaching and other support staff who help to make our school a place where staff and children all flourish.

In the meantime, further information about our school can be viewed on our school website at www.stphilipwestbrook.co.uk Please do also view our promotional video which is available at [About Us - St Philip Westbrook C of E Primary School](#)

I look forward to reading your application.

Yours faithfully

Paul Stanley

Headteacher





Teaching Assistant job description & person specification

Employment details	
Job title	Level 3 Teaching Assistant Permanent contract
Reports to	Headteacher
Hours of work	Part-time/ Term-time + 1 week - 32.5hrs per week
Salary	Grade 5/sp8 26824fte (£13.90p/hr)

General duties

- Cover supervisor skills to enable appropriate cover in the short-term absence of a teacher.
- Assist teaching staff to prepare classrooms for lessons and activities.
- Assist with school trips, events and activities.
- Encourage pupils to interact with others and engage in activities led by teaching staff.
- Supervise pupils' work and offer support where necessary.
- Provide administrative and clerical support to teaching staff and other TAs regarding lesson planning and resources.
- Monitor the needs and behaviour of pupils, and report these to teaching staff where appropriate.
- Undertake pupil record keeping as requested, e.g. taking registers.
- Assist teaching staff and other TAs with creating and maintaining displays throughout the school.
- Deliver pastoral support as required.
- Be a good role model to pupils in terms of behaviour and attitude.





Supporting the school

- Contribute to the Christian ethos, values and aims of the school.
- Promote good behaviour.
- Comply with all relevant legislation and school policies, including those relating to safeguarding, health and safety and data protection.
- Promote inclusion and acceptance of all pupils.
- Lunchtime supervision duties.

Teaching and learning

- Develop a secure knowledge of the learning support needs of individual pupils.
- Identify where pupils are struggling, e.g. engaging with a particular topic, and support them in understanding the information and complete the work.
- Support the use of ICT and computing in learning activities, and develop pupils' competence and independence in its use.
- Undertake activities set by teaching staff with individuals, or groups of pupils, to support pupils' learning.
- Assist teaching staff to implement a variety of teaching strategies that support pupils in achieving their learning goals.
- Assist teaching staff and the SENCO with the creation of individual learning plans for pupils.
- Provide new and ongoing support for individuals or groups of pupils who need extra interventions to achieve their potential.

Communication and coordination

- Work closely with teaching staff, other TAs and the SENCO to close the attainment gap between individual pupils, groups of pupils, and their peers.
- Assist the SENCO in the production of a timetable that ensures pupils are not repeatedly missing the same lesson to join interventions.
- Contribute towards pupils' annual reviews and report on the effectiveness of the interventions in place.
- Assist in arranging extra time and access arrangements, as appropriate, where external examinations or tests are administered.





Professional development

- Participate in training and other professional development as required.
- Provide the school with feedback on any training or professional development undertaken.
- Report professional development progress to an assigned mentor and set goals for further professional development.
- Be prepared to attend first aid training. Act as a qualified first aider in school.

TA person specification

Qualifications and training	
Essential	Desirable
<ul style="list-style-type: none"> • Four or more GCSEs at grades 9 to 4 or equivalent, including English and maths. • Hold TA level 3 status/NVQ level 3 TA or equivalent certified qualification or experience. 	<ul style="list-style-type: none"> • First aid training. • Safeguarding training.
Skills and experience	
Essential	Desirable
<ul style="list-style-type: none"> • Experience of working within a primary school environment. • Evidence of working with children as a TA level 2 or equivalent. • Experience of record keeping and monitoring. • Effective oral and written communication skills. • Demonstrable levels of numeracy and literacy. • Effective IT skills to support learning and maintain electronic information systems. • Excellent communication skills. • Effective problem-solving skills. 	<ul style="list-style-type: none"> • Experience of working on a one-to-one basis. • Experience working with children and young people with additional needs.





<ul style="list-style-type: none"> • The ability to remain calm under pressure. • The ability to be proactive in seeking solutions. • The ability to work with pupils in a professional manner. • Understanding of behaviour management/intervention strategies. 	
Knowledge	
Essential	Desirable
<ul style="list-style-type: none"> • Knowledge of areas of legislation relevant to child protection and safeguarding. • Knowledge of relevant school policies. 	<ul style="list-style-type: none"> • Knowledge of legislation and statutory guidance specific to KS1/KS2.
Personal traits	
The successful candidate will be	
<ul style="list-style-type: none"> • Able to work independently but also as part of a team. • Dedicated to their practice. • Punctual and professional. • Able to maintain successful working relationships with colleagues. • Reliable and able to be flexible in their approach to work. • Positive and engaging. • Able to plan and take control of situations. • Capable of handling demanding workload and successfully prioritising work. • Empathetic to those who face barriers to their learning. • Patient with pupils who take longer to understand information. • Respect for highly sensitive status of information and its confidentiality. 	
Additional requirements	
The successful candidate will have	
<ul style="list-style-type: none"> • The capacity to work flexibly. • An enhanced DBS check. • Available references from a previous employer or organisation. 	





HOW TO APPLY:

If you wish to apply for this post with St. Philip's Church of England Primary School you should follow the steps set out below:

- Complete the general application form which is included with the advert
- Complete the application form fully, ensuring all details are accurate and all declarations are signed. Please ensure you enclose two professional referees, one being your current employer (with name and email addresses if possible).
- Write a letter to accompany your application, addressing the key characteristics and experiences outlined in the person specification, along with details of the unique contribution that you could make to St. Philip's Church of England Primary School. This letter should be no more than two sides of A4 in size 12 font. CVs cannot be accepted.
- Email completed application forms to stphilips_primary_business@sch.warrington.gov.uk by the deadline below.

****TIMETABLE FOR THE SELECTION PROCESS****

- **Closing date:** 9.00am on Monday 5th January 2026
- **Interview Date:** To be arranged
- **Start date:** January 2026

