



St Philip Westbrook
C of E Primary School

"Together we aim high and with God's love we can fly"

Uniform Policy

2022/2023

DOCUMENT STATUS

Date of Review	Action
July 2022	New policy adopted

Principles for a school uniform policy

Policies and practice

Warrington Borough Council expects all settings to develop their own school uniform policy, which should incorporate or have regard to best practice. This policy must be consistent with DfE guidance and the Equality Act.

1. About the policy:

- 1.1 Policy documents should be in line with statutory guidance from the Department for Education on the cost of school uniform.
- 1.2 Policy documents should will avoid discrimination in line with our legal duties under the Equality Act 2010 (legislation.gov.uk) which prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment
- 1.3 Any policy on school uniform should play a valuable role in contributing to the family and community ethos of our school. Suggested beliefs about uniform include:
 - Sets an appropriate, positive tone;
 - Promotes a sense of pride in the school;
 - Supports positive behaviour and discipline;
 - Protects children from social pressures to dress in a particular way;
 - Promotes equality between children and their peers;
 - Should take account of health and safety issues

2. Legal duties under the Equality Act 2010

- 2.1 To avoid discrimination, our school will:

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.
To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols that do not compromise their own, or others', safety.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head teacher, who can answer questions about the policy and respond to any requests

Limiting the cost of our school uniform

- 2.2 St Philip Westbrook C.E. Aided Primary School has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.
- 2.3 St Philip Westbrook C.E. Aided Primary School acknowledges that at times, providing children with a new uniform can be financially difficult. The school will aim to support parents and carers if providing their child with a new uniform is not possible.
- 2.4 Ensure that it is available at a reasonable cost
- 2.5 Provides the best value for money

To ensure the above the school must indicate ways in which it will provide best value for money:

- Carefully considering whether any items with distinctive characteristics are necessary
- Keeping branded items to a minimum
- Limiting branded items to low-cost or long-lasting items
- Considering how we can maintain the benefits of a branded item whilst keeping costs low, such as logos that can be ironed on
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoid being overly specific with items such as coats, bags and trainers
- Consulting with parents and pupils on any proposed significant changes to the uniform policy

3. Our school's uniform

4.1 Uniform

Red round necked sweatshirts or sweatshirt cardigans or v neck jumper with school logo. Cardigans that do not stay on shoulders will need to be buttoned up.

White shirt/polo shirt with or without school logo. These must be tucked in.

Grey trousers, shorts, skirts or pinafores. Skirts should be at least knee-length. Red checked dresses may be worn in the Summer Term.

Socks must be plain grey, black or white (no trainer socks). Tights must be plain grey, black or red.

Items with the school logo can be bought from one of our preferred suppliers

- Warrington Schoolwear Centre <https://alphaschoolwear.com/schools/primary-schools/st-philip-westbrook/>
- Touchline Embroidery <https://www.touchline-embroidery.com/shop-by-school/st-philip-westbrook-ce-primary-school>

Shoes

Shoes should be black, no sandals, boots or trainers.

PE

Indoor: Plain red shorts, plain white t shirt (with or without school logo, no sports logos), black PE pumps (no trainers).

Outdoor: Plain black joggers/leggings, plain black sweatshirt or hoodie (with or without school logo, no sports logos) plain white t shirt (with or without school logo), trainers.

A drawstring PE bag that must fit on child's coat peg the dimensions of which should be no bigger than 37cm x 30cm x 6cm

Bags

A bookbag that must fit in a child's tray, so that it closes completely, the dimensions of which should be no bigger than 40cm x 31cm

Hair, Accessories & Jewellery

Hair that is shoulder length or longer should be tied back in a plain black or plain red bobble. Plain red or black hair band/ small bow/ small clips in addition to a bobble can be used. Bands/bobbles/bows that are large, sparkly, multi coloured, have hair extensions etc. are not to be worn for school. Hair should not be dyed nor have patterned designs shaved in.

A watch and plain stud earrings only are permitted. Nail varnish and make up should not be worn. Picture transfers on skin imitating tattoos should not be worn.

4. Provision of second-hand uniforms

4.1 Information about second-hand uniform:

- Friends of St Philips (FOST) have second hand uniform donation sales throughout the year. The dates are published on the newsletter.

5. Role of parents and carers

5.1 Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is clean and in a good condition.

6. Governors

6.1 The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Offer a uniform that is appropriate, practical and safe for all pupils
- The school does not make a profit from school uniform

6.2 The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

7. Monitoring arrangements

7.1 This policy will be reviewed 28th June 2022 by Mr Paul Stanley. It will be approved by the full governing board.