**cid:image001.png@01D02F58.6A0367E0**St Philip Westbrook Church of England Aided Primary School

Main Scale Class Teacher Person Specification

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| **Criteria**  ***Address all points below in the letter of application, in order, using the headings provided. Maximum of 2 sides of A4.*** | | |
| **Qualifications and Training** | Qualified Teacher Status  Good honours degree  Trained to teach primary children  Recent personal and professional development | Essential  Essential  Essential  Essential |
| **Experience** | Successful KS2 teaching experience in primary school | Essential |
| **Knowledge, skills and abilities** | Support the aims and objectives of our church school  Understand the qualities of outstanding teaching  Ability to work as part of a team  Commitment to the highest quality learning experience for all pupils  Ability to plan, teach and assess effectively for a range of pupils  Secure subject knowledge in KS2 National Curriculum subjects  Understanding of different learning styles  Knowledge and experience of developing a purposeful learning environment  Respect for pupils’ social, cultural, linguistic, religious, ethnic backgrounds with an understanding of how these may affect their learning  A working knowledge of effective inclusive practice  Effective written and verbal communication  Excellent subject knowledge including a sound understanding of teaching grammar, spelling and punctuation  Excellent computing skills  Ability to motivate and inspire children and be creative  Ability to deploy and work with other adults in the classroom  Have a positive approach to behavior management  Knowledge of recent educational developments | Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential |
| **Personal and Professional Attributes** | Committed, organised, flexible, patient and a sense of humour  Enthusiasm and a passion for learning  An approachable manner and good interpersonal skills  Open to new ideas  Ability to develop positive relationships with children, parents, colleagues and other professionals  Willingness to share good practice  A desire to continually develop own professional skills | Essential  Essential  Essential  Essential  Essential  Essential  Essential |
| **Confidential References and Reports**  Written references will be requested to confirm experiences, professional and personal knowledge, skills and abilities. There must be a positive recommendation from your current employer. | | |