****St Philip Westbrook Church of England Aided Primary School

Main Scale Class Teacher Person Specification

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| **Criteria*****Address all points below in the letter of application, in order, using the headings provided. Maximum of 2 sides of A4.*** |
| **Qualifications and Training** | Qualified Teacher StatusGood honours degreeTrained to teach primary childrenRecent personal and professional development | EssentialEssentialEssentialEssential |
| **Experience** | Successful KS2 teaching experience in primary school | Essential |
| **Knowledge, skills and abilities** | Support the aims and objectives of our church schoolUnderstand the qualities of outstanding teachingAbility to work as part of a team Commitment to the highest quality learning experience for all pupilsAbility to plan, teach and assess effectively for a range of pupilsSecure subject knowledge in KS2 National Curriculum subjectsUnderstanding of different learning stylesKnowledge and experience of developing a purposeful learning environmentRespect for pupils’ social, cultural, linguistic, religious, ethnic backgrounds with an understanding of how these may affect their learningA working knowledge of effective inclusive practiceEffective written and verbal communicationExcellent subject knowledge including a sound understanding of teaching grammar, spelling and punctuationExcellent computing skillsAbility to motivate and inspire children and be creativeAbility to deploy and work with other adults in the classroomHave a positive approach to behavior managementKnowledge of recent educational developments | EssentialEssentialEssentialEssentialEssentialEssentialEssentialEssentialEssentialEssentialEssentialEssentialEssentialEssentialEssentialEssentialEssential |
| **Personal and Professional Attributes** | Committed, organised, flexible, patient and a sense of humourEnthusiasm and a passion for learningAn approachable manner and good interpersonal skillsOpen to new ideasAbility to develop positive relationships with children, parents, colleagues and other professionalsWillingness to share good practiceA desire to continually develop own professional skills | EssentialEssentialEssentialEssentialEssentialEssentialEssential |
| **Confidential References and Reports**Written references will be requested to confirm experiences, professional and personal knowledge, skills and abilities. There must be a positive recommendation from your current employer. |