



St Philip Westbrook Church of England *Aided Primary School*

Main Scale Class Teacher Person Specification

Criteria		
<u>Address all points below in the letter of application, in order, using the headings provided. Maximum of 2 sides of A4.</u>		
Qualifications and Training	Qualified Teacher Status Good honours degree Trained to teach primary children Recent personal and professional development	Essential Essential Essential Essential
Experience	Successful KS2 teaching experience in primary school	Essential
Knowledge, skills and abilities	Support the aims and objectives of our church school Understand the qualities of outstanding teaching Ability to work as part of a team Commitment to the highest quality learning experience for all pupils Ability to plan, teach and assess effectively for a range of pupils Secure subject knowledge, particularly of literacy and numeracy Understanding of different learning styles Knowledge and experience of developing a purposeful learning environment Respect for pupils' social, cultural, linguistic, religious, ethnic backgrounds with an understanding of how these may affect their learning A working knowledge of effective inclusive practice Effective written and verbal communication Excellent subject knowledge including a sound understanding of teaching grammar, spelling and punctuation Excellent computing skills Ability to motivate and inspire children and be creative Ability to deploy and work with other adults in the classroom Have a positive approach to behavior management Knowledge of recent educational developments	Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential
Personal and Professional Attributes	Committed, organised, flexible, patient and a sense of humour Enthusiasm and a passion for learning An approachable manner and good interpersonal skills Open to new ideas Ability to develop positive relationships with children, parents, colleagues and other professionals Willingness to share good practice A desire to continually develop own professional skills	Essential Essential Essential Essential Essential Essential Essential
Confidential References and Reports		
Written references will be requested to confirm experiences, professional and personal knowledge, skills and abilities. There must be a positive recommendation from your current employer.		