



# St Philip Westbrook C of E Primary School

"Together we aim high and with God's love we can fly"

## Uniform Policy

Date of Review	Action
June 2017	Updated and agreed with Governors
July 2017	Further clarity regarding uniform items and clear sanctions, roles and responsibilities



At St Philip Westbrook C.E. Aided Primary School we believe that school uniform plays a valuable role in contributing towards the ethos of our school, our school identity and establishes a sense of pride amongst the children. Uniform sends a strong message about standards and self-worth. Admission to our school implies acceptance of the uniform policy. Uniform does not discriminate and ensures all learners have equal opportunities and shared expectations, regardless of background.

We also believe that uniform:

- sets an appropriate, positive tone;
- supports positive behaviour and discipline;
- encourages identity with, and support for, school ethos;
- ensures pupils of all races and backgrounds feel welcome;
- protects children from social pressures to dress in a particular way;
- nurtures cohesion between different groups of pupils;
- should take account of health and safety issues.

**Definition of the word UNIFORM: remaining the same in all cases and at all times.**

It is expected that all children will come to school every day in full, neat, clean uniform, giving the message that our children take pride in belonging to our school. The support of parents in ensuring this is expected. Staff are required to ensure these standards from children at all times.

## **Dress Code and Uniform**

### **Jewellery**

Children are not allowed to wear jewellery at school. A wristwatch and plain stud earrings may be worn. In order to comply with Health and Safety Regulations, stud earrings must be covered with a plaster (provided by parents/guardians) or removed for all PE activities.

### **Personal Appearance**

#### **Hair**

Hair must be worn in an appropriate conventional style. Hair styles must be such that they can easily be kept neat and do not prevent pupils from participating effectively and safely in all school activities. Heads must not be shaved below a number two, nor should there be any style which the school believes would undermine the ethos or discipline of the school (i.e. markings cut into the hair or eyebrows, Mohicans etc). The dying of hair is not permitted.

Hair longer than shoulder length must be tied up to reduce the spread of headlice and for health and safety reasons during PE.

#### **Sanctions**

Department for Education (DfE) guidance stipulates that teachers can discipline pupils for breaching the school's rules on appearance or uniform.

- If a child is not wearing the correct uniform a member of staff will speak to them and a uniform slip will be sent home to advise the parent that this must be addressed immediately.

- If hair is not tied back or inappropriate hair accessories are worn, the child will be given a plain black hair bobble to use and a uniform slip will be sent home that afternoon.
- If incorrect shoes are worn, children will be asked to put on their PE plain black pumps whilst they are inside. If the child does not have their PE kit in school they will be given a pair of pumps to wear temporarily until this is rectified.
- If children wear nail varnish, they will be asked to remove it using nail varnish remover under supervision.
- Children will be asked to remove any jewellery other than watches and plain ear studs. The child will be responsible for keeping this item safe as staff will not accept responsibility.
- If children bring an incorrect PE bag or book bag, they will be provided with an appropriate size bag until this can be rectified.
- Children who persist in not following the policy will be referred to the Headteacher and will incur further sanctions as deemed appropriate by the school and in line with the Department for Education School uniform guidance for governing bodies, school leaders, school staff and local authorities.

***The school retains the right to act as the final authority in the interpretation of the dress code. If unsure, parents and children are advised to contact the Headteacher or Deputy Headteacher for clarification before purchasing an item.***

### **Roles and Responsibilities**

Governors will ensure that:

- this policy is reviewed on a regular basis (at least once every five years)
- this policy takes into account the latest guidance for the DfE
- they monitor the effectiveness of this policy

The Headteacher will ensure that:

- this policy is implemented
- this policy is shared with all new parents to the school

Staff will ensure that:

- they implement this policy including reporting to the Headteacher and/or senior leader for non compliance

Parents/Carers are expected to:

- ensure that their child(ren) comes to school in the correct uniform
- ensure that their child(ren) has the correct PE kit in school at all times
- ensure that hair, jewellery, bags etc are in line with policy

Pupils are expected to:

- follow the rules and policies, and dress appropriately for school



## **September 2018 Uniform Policy**

### **Uniform**

Red round necked sweatshirts or sweatshirt cardigans or v neck jumper **with school logo**. Cardigans that do not stay on shoulders will need to be buttoned up.

White shirt/polo shirt with or without school logo. These must be tucked in.

Grey trousers, shorts, skirts or pinafores. Skirts should be at least knee-length.

Red checked dresses may be worn in the Summer Term.

Socks must be plain grey, black or white (no trainer socks). Tights must be plain grey, black or red.

### **Shoes**

Shoes should be black, no sandals, boots or trainers.

### **PE**

Indoor: Plain red shorts, plain white t shirt (with or without school logo, no sports logos), black PE pumps (no trainers).

Outdoor: Plain black joggers/leggings, plain black sweatshirt or hoodie (with or without school logo, no sports logos) plain white t shirt (with or without school logo), trainers.

### **Bags**

A drawstring PE bag that must fit on child's coat peg the dimensions of which should be no bigger than 37cm x 30cm x 6cm

A bookbag that must fit in a child's tray, so that it closes completely, the dimensions of which should be no bigger than 40cm x 31cm

### **Hair, Accessories & Jewellery**

Hair that is shoulder length or longer should be tied back in a plain black or plain red bobble. Plain red or black hair band/ small bow/ small clips in addition to a bobble can be used. Bands/bobbles/bows that are large, sparkly, multi coloured, have hair extensions etc. are not to be worn for school. Hair should not be dyed nor have patterned designs shaved in.

A watch and plain stud earrings only are permitted. Nail varnish and make up should not be worn. Picture transfers on skin imitating tattoos should not be worn.